

Table 2: Inflation Adjusted Average Faculty Salaries by Rank and Sex at the University of Missouri, 1976-77 through 1998-1999

	1976-77	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	Change 99-77	Change 99 \$'s
CPI (1983 base)	58.7	62.6	68.5	77.6	86.6	94.1	98.2	101.8	105.8	108.8	111.2	115.8	121.2	127.0	133.9	138.2	142.5	146.2	150.4	154.5	158.9	161.7	164.5		
<b>Columbia</b>																									
<b>Assistant Professor</b>	<b>25.6</b>	<b>25.4</b>	<b>25.4</b>	<b>23.8</b>	<b>23.2</b>	<b>22.4</b>	<b>23.4</b>	<b>22.9</b>	<b>23.9</b>	<b>25.4</b>	<b>25.7</b>	<b>26.3</b>	<b>25.7</b>	<b>27.1</b>	<b>27.0</b>	<b>26.6</b>	<b>27.2</b>	<b>27.8</b>	<b>28.3</b>	<b>28.9</b>	<b>29.4</b>	<b>29.4</b>	<b>29.5</b>	<b>\$3,930</b>	<b>\$6,464</b>
Male	26.1	25.9	26.0		23.7	23.0	24.1	23.6	24.4	25.8	26.1	26.9	26.5	28.2	28.3	27.9	28.4	29.1	29.7	30.4	31.1	30.7	30.4	\$4,330	\$7,124
Female	23.9	24.1	23.9		22.1	21.1	21.6	21.5	23.2	24.4	24.9	24.9	24.3	25.5	25.0	24.4	25.1	25.6	25.9	26.5	26.7	27.1	28.0	\$4,174	\$6,867
<b>Associate Professor</b>	<b>30.3</b>	<b>30.7</b>	<b>30.5</b>	<b>28.7</b>	<b>28.1</b>	<b>26.8</b>	<b>27.5</b>	<b>26.2</b>	<b>26.8</b>	<b>27.8</b>	<b>28.8</b>	<b>29.4</b>	<b>28.7</b>	<b>29.9</b>	<b>29.6</b>	<b>28.8</b>	<b>30.0</b>	<b>31.2</b>	<b>32.4</b>	<b>33.7</b>	<b>34.4</b>	<b>35.2</b>	<b>35.7</b>	<b>\$5,421</b>	<b>\$8,918</b>
Male	30.5	30.8	30.7		28.1	27.1	27.8	26.6	27.0	27.9	29.0	29.6	29.0	30.1	29.7	29.1	30.3	31.4	32.7	34.0	34.7	35.6	36.4	\$5,859	\$9,637
Female	28.4	29.1	29.3		27.6	25.3	26.1	25.0	26.3	26.7	27.4	28.2	27.6	29.1	29.2	27.9	28.7	30.4	31.4	32.3	33.5	34.1	34.0	\$5,532	\$9,100
<b>Full Professor</b>	<b>39.5</b>	<b>39.0</b>	<b>38.7</b>	<b>36.5</b>	<b>35.2</b>	<b>34.1</b>	<b>35.2</b>	<b>33.6</b>	<b>35.3</b>	<b>36.5</b>	<b>37.4</b>	<b>38.5</b>	<b>38.1</b>	<b>39.4</b>	<b>39.1</b>	<b>38.4</b>	<b>39.8</b>	<b>41.2</b>	<b>42.6</b>	<b>44.3</b>	<b>45.9</b>	<b>47.0</b>	<b>47.7</b>	<b>\$8,137</b>	<b>\$13,385</b>
Male	39.7	39.3	39.0		35.5	34.4	35.3	33.8	35.5	36.6	37.7	38.7	38.3	39.5	39.3	38.6	40.2	41.7	42.9	44.7	46.7	47.7	48.6	\$8,878	\$14,604
Female	35.3	34.5	34.5		31.8	29.8	33.0	31.5	32.3	34.7	34.4	35.5	34.7	37.9	37.0	35.4	35.9	37.6	39.5	41.1	40.8	41.8	41.6	\$6,377	\$10,491
<b>Full-Associate</b>	<b>9.2</b>	<b>8.3</b>	<b>8.2</b>	<b>7.7</b>	<b>7.2</b>	<b>7.3</b>	<b>7.7</b>	<b>7.4</b>	<b>8.5</b>	<b>8.7</b>	<b>8.6</b>	<b>9.2</b>	<b>9.4</b>	<b>9.5</b>	<b>9.5</b>	<b>9.6</b>	<b>9.8</b>	<b>10.1</b>	<b>10.1</b>	<b>10.6</b>	<b>11.5</b>	<b>11.8</b>	<b>11.9</b>		
<b>Associate-Assistant</b>	<b>4.8</b>	<b>5.3</b>	<b>5.1</b>	<b>4.9</b>	<b>4.8</b>	<b>4.4</b>	<b>4.1</b>	<b>3.3</b>	<b>2.9</b>	<b>2.4</b>	<b>3.1</b>	<b>3.1</b>	<b>3.1</b>	<b>2.8</b>	<b>2.6</b>	<b>2.2</b>	<b>2.8</b>	<b>3.4</b>	<b>4.2</b>	<b>4.7</b>	<b>5.0</b>	<b>5.8</b>	<b>6.3</b>		
<b>Full-Assistant</b>	<b>14.0</b>	<b>13.6</b>	<b>13.3</b>	<b>12.6</b>	<b>12.0</b>	<b>11.7</b>	<b>11.8</b>	<b>10.7</b>	<b>11.4</b>	<b>11.1</b>	<b>11.7</b>	<b>12.3</b>	<b>12.5</b>	<b>12.4</b>	<b>12.1</b>	<b>11.8</b>	<b>12.6</b>	<b>13.4</b>	<b>14.3</b>	<b>15.3</b>	<b>16.6</b>	<b>17.6</b>	<b>18.2</b>		
<b>Full-Associate</b>	<b>1.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.8</b>	<b>0.8</b>	<b>0.8</b>	<b>0.8</b>	<b>0.8</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.1</b>	<b>1.1</b>	<b>1.1</b>	<b>1.2</b>	<b>1.3</b>	<b>1.3</b>	<b>1.3</b>		
<b>Associate-Assistant</b>	<b>1.2</b>	<b>1.3</b>	<b>1.3</b>	<b>1.2</b>	<b>1.2</b>	<b>1.1</b>	<b>1.0</b>	<b>0.8</b>	<b>0.7</b>	<b>0.6</b>	<b>0.8</b>	<b>0.8</b>	<b>0.8</b>	<b>0.7</b>	<b>0.7</b>	<b>0.6</b>	<b>0.7</b>	<b>0.8</b>	<b>1.1</b>	<b>1.2</b>	<b>1.3</b>	<b>1.5</b>	<b>1.6</b>		
<b>Full-Assistant</b>	<b>1.1</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.8</b>	<b>0.9</b>	<b>0.8</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>1.0</b>	<b>1.1</b>	<b>1.2</b>	<b>1.3</b>	<b>1.3</b>	<b>1.4</b>		
<b>Kansas City</b>																									
<b>Assistant Professor</b>	<b>24.9</b>	<b>25.4</b>	<b>25.7</b>	<b>23.8</b>	<b>23.1</b>	<b>21.8</b>	<b>22.2</b>	<b>21.5</b>	<b>22.2</b>	<b>23.5</b>	<b>24.8</b>	<b>25.0</b>	<b>25.1</b>	<b>26.0</b>	<b>25.5</b>	<b>24.8</b>	<b>25.4</b>	<b>26.1</b>	<b>26.3</b>	<b>26.7</b>	<b>27.1</b>	<b>27.1</b>	<b>27.4</b>	<b>\$2,544</b>	<b>\$4,185</b>
Male	25.9	26.4	26.9		23.9	22.5	22.8	21.8	22.8	23.8	25.8	26.0	26.2	27.1	27.1	25.7	26.2	27.7	27.3	27.4	27.7	27.8	28.9	\$3,042	\$5,004
Female	23.0	22.8	23.1		21.6	20.1	21.3	21.0	21.2	22.8	22.8	23.1	23.3	23.7	23.0	23.2	24.2	23.9	24.8	25.8	26.2	26.0	25.5	\$2,534	\$4,168
<b>Associate Professor</b>	<b>29.5</b>	<b>30.4</b>	<b>30.7</b>	<b>29.4</b>	<b>28.2</b>	<b>26.6</b>	<b>27.8</b>	<b>26.7</b>	<b>27.5</b>	<b>28.4</b>	<b>29.0</b>	<b>29.2</b>	<b>28.5</b>	<b>29.4</b>	<b>29.6</b>	<b>28.8</b>	<b>29.7</b>	<b>30.4</b>	<b>30.7</b>	<b>31.4</b>	<b>32.3</b>	<b>32.5</b>	<b>33.7</b>	<b>\$4,267</b>	<b>\$7,019</b>
Male	29.8	30.7	31.2		28.5	27.1	28.5	27.4	28.3	29.2	29.8	30.0	29.3	30.2	30.3	29.6	30.6	31.2	31.5	32.2	33.1	33.2	33.9	\$4,048	\$6,658
Female	28.3	29.2	28.9		26.1	24.4	26.1	24.2	24.5	24.9	26.5	26.0	26.0	27.2	27.3	26.4	27.1	28.3	28.9	29.6	30.3	31.2	33.5	\$5,216	\$8,580
<b>Full Professor</b>	<b>37.6</b>	<b>38.2</b>	<b>38.8</b>	<b>36.6</b>	<b>35.6</b>	<b>33.5</b>	<b>34.7</b>	<b>34.0</b>	<b>34.9</b>	<b>35.8</b>	<b>36.8</b>	<b>37.2</b>	<b>37.0</b>	<b>38.1</b>	<b>37.3</b>	<b>36.5</b>	<b>38.0</b>	<b>39.7</b>	<b>40.8</b>	<b>42.0</b>	<b>43.4</b>	<b>43.6</b>	<b>45.4</b>	<b>\$7,761</b>	<b>\$12,767</b>
Male	37.8	38.5	39.0		35.8	33.6	35.3	34.2	35.1	36.1	37.0	37.5	37.4	38.4	37.6	36.8	38.5	40.1	41.3	42.3	43.9	44.2	46.1	\$8,260	\$13,587
Female	35.8	35.0	35.3		30.9	32.0	33.0	31.1	32.7	32.1	34.2	34.7	34.2	35.2	34.1	32.9	33.5	35.8	36.4	38.7	39.6	40.2	41.8	\$5,988	\$9,850
<b>Full-Associate</b>	<b>8.2</b>	<b>7.8</b>	<b>8.2</b>	<b>7.2</b>	<b>7.4</b>	<b>6.9</b>	<b>6.9</b>	<b>7.3</b>	<b>7.4</b>	<b>7.4</b>	<b>7.8</b>	<b>8.0</b>	<b>8.6</b>	<b>8.7</b>	<b>7.7</b>	<b>7.7</b>	<b>8.4</b>	<b>9.2</b>	<b>10.1</b>	<b>10.6</b>	<b>11.1</b>	<b>11.1</b>	<b>11.7</b>		
<b>Associate-Assistant</b>	<b>4.6</b>	<b>5.0</b>	<b>5.0</b>	<b>5.5</b>	<b>5.1</b>	<b>4.8</b>	<b>5.6</b>	<b>5.2</b>	<b>5.3</b>	<b>4.9</b>	<b>4.1</b>	<b>4.2</b>	<b>3.4</b>	<b>3.4</b>	<b>4.0</b>	<b>4.0</b>	<b>4.3</b>	<b>4.4</b>	<b>4.5</b>	<b>4.7</b>	<b>5.2</b>	<b>5.4</b>	<b>6.3</b>		
<b>Full-Assistant</b>	<b>12.8</b>	<b>12.8</b>	<b>13.1</b>	<b>12.8</b>	<b>12.5</b>	<b>11.7</b>	<b>12.5</b>	<b>12.5</b>	<b>12.7</b>	<b>12.3</b>	<b>12.0</b>	<b>12.3</b>	<b>12.0</b>	<b>12.1</b>	<b>11.7</b>	<b>11.6</b>	<b>12.6</b>	<b>13.6</b>	<b>14.6</b>	<b>15.3</b>	<b>16.4</b>	<b>16.5</b>	<b>18.0</b>		
<b>Full-Associate</b>	<b>1.0</b>	<b>0.9</b>	<b>1.0</b>	<b>0.8</b>	<b>0.9</b>	<b>0.8</b>	<b>0.8</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>1.0</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>1.1</b>	<b>1.2</b>	<b>1.2</b>	<b>1.3</b>	<b>1.3</b>	<b>1.4</b>		
<b>Associate-Assistant</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.2</b>	<b>1.1</b>	<b>1.0</b>	<b>1.2</b>	<b>1.1</b>	<b>1.1</b>	<b>1.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.7</b>	<b>0.7</b>	<b>0.9</b>	<b>0.8</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>1.1</b>	<b>1.1</b>	<b>1.3</b>		
<b>Full-Assistant</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>1.0</b>	<b>1.1</b>	<b>1.2</b>	<b>1.2</b>	<b>1.2</b>	<b>1.4</b>		
<b>Rolla</b>																									
<b>Assistant Professor</b>	<b>26.1</b>	<b>25.2</b>	<b>25.0</b>	<b>23.3</b>	<b>23.4</b>	<b>23.2</b>	<b>24.2</b>	<b>25.9</b>	<b>27.0</b>	<b>28.0</b>	<b>28.1</b>	<b>28.6</b>	<b>27.9</b>	<b>29.1</b>	<b>29.4</b>	<b>28.1</b>	<b>30.4</b>	<b>31.1</b>	<b>31.1</b>	<b>31.1</b>	<b>30.6</b>	<b>29.9</b>	<b>30.2</b>	<b>\$4,087</b>	<b>\$6,724</b>
Male					24.2	23.8	24.7					32.5		29.1	29.6	28.3	30.5	31.2	31.7	31.8	31.4	30.7	30.7		
Female					19.3	18.0	19.6					26.9		29.0	28.0	27.4	29.8	30.4	29.3	29.3	27.9	27.3	27.7		
<b>Associate Professor</b>	<b>31.0</b>	<b>30.8</b>	<b>30.9</b>	<b>29.1</b>	<b>28.5</b>	<b>27.2</b>	<b>28.2</b>	<b>28.8</b>	<b>30.0</b>	<b>30.9</b>	<b>31.7</b>	<b>32.0</b>	<b>31.2</b>	<b>32.7</b>	<b>32.3</b>	<b>31.3</b>	<b>33.9</b>	<b>34.7</b>	<b>35.7</b>	<b>37.1</b>	<b>37.3</b>	<b>37.6</b>	<b>38.3</b>	<b>\$7,293</b>	<b>\$11,997</b>
Male												32.5		33.1	32.7						37.4	37.8	38.5		
Female											25.7		28.8	27.6							35.2	35.2	35.6		
<b>Full Professor</b>	<b>37.8</b>	<b>38.0</b>	<b>38.4</b>	<b>36.5</b>	<b>35.9</b>	<b>34.3</b>	<b>35.3</b>	<b>37.1</b>	<b>38.3</b>	<b>39.1</b>	<b>39.8</b>	<b>41.0</b>	<b>39.8</b>	<b>41.3</b>	<b>41.4</b>	<b>40.3</b>	<b>44.4</b>	<b>45.3</b>	<b>47.1</b>	<b>48.0</b>	<b>49.2</b>	<b>49.9</b>			